Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage you can visit www.highmarkbcbsde.com or call 1-844-459-6452. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.highmarkbcbsde.com or call 1-844-459-6452 to request a copy

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network provider: \$0; Out-of- Network provider: \$300 individual/\$600 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Out-of-network</u> anesthesia services covered in- <u>network</u> at <u>network</u> facilities, emergency ambulance, emergency paramedic and emergency physician services are covered before you meet your <u>out-of-network deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers <u>preventive services</u> , without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Network provider Medical: \$4,500 individual/\$9,000 family; Network provider Prescription Drug: \$2,100 individual/\$4,200 family. Out-of-Network provider Medical: \$7,500 individual/\$15,000 family; Out-of-Network provider Prescription Drug: Not Applicable	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, health care this plan does not cover, copayments and coinsurance on certain services	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

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	and penalties for failure to obtain precertification.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.highmarkbcbsde.com, or call 1-844-459-6452 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Will You Pay		Limitations, Exceptions & Other
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit	20% coinsurance	None
	Specialist visit	\$30 copay/visit	20% coinsurance	None
If you visit a health care <u>provider's</u> off or clinic		No charge	20% <u>coinsurance</u>	Coverage is limited by age, gender and risk parameters as identified in Highmark Delaware's Preventive Health Guidelines. Refer to www.highmarkbcbsde.com or call 1-844-459-6452 for specific information. You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive . Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge for x-ray at non- hospital affiliated freestanding facility; \$35 copay/visit at hospital-based facilities	20% coinsurance	Preferred freestanding laboratory: LabCorp in Delaware.

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Common		What Will You Pay		Limitations, Exceptions & Other
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
		\$10 copay/visit at preferred freestanding lab; \$20 copay/visit at other lab No charge for machine tests		
	Imaging (CT/PET scans, MRIs)	No charge at non-hospital affiliated freestanding facility; \$50 copay/visit at hospital-based facilities	20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
	Generic drugs	\$8 copay/prescription for 30-day supply (retail or mail order); \$16 copay/prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Up to 30-day fills at retail or mail order for non-maintenance drugs; 90-day fills for maintenance drugs available at participating pharmacies or mail order only, maintenance drugs filled as 30-day supply incur penalty at fourth fill; under
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand drugs	\$28 <u>copay/prescription</u> for 30-day supply (retail or mail order); \$56 <u>copay/prescription</u> for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Choice Program, you pay applicable copay plus difference between generic and brand when generic equivalent is available. Erectile dysfunction (ED) drugs are not covered unless medically necessary for conditions other than ED.
coverage is available at www.express-scripts.com or call 1-800-939-2142	Non-preferred brand drugs	\$50 copay/prescription for 30-day supply (retail or mail order); \$100 copay/prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Prescription drugs with an over-the-counter equivalent are not covered. Qualified members ages 40 - 75 receive generic low to moderate dose statins at no cost. No charge for diabetic supplies purchased through the prescription plan. One copay applies for multiple diabetic medications filled at a 90-day participating retail pharmacy or Express Scripts Pharmacy, if purchased at the same time.

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Common	Common		You Pay	Limitations, Exceptions & Other
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
	Specialty drugs	Copay based on whether drug is generic, preferred, or non-preferred	Not covered	First fill can be at retail; future fills must be through specialty pharmacy.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$100 copay/visit outpatient hospital; \$50 copay/visit ambulatory surgery center	20% coinsurance	<u>Preauthorization</u> is required for certain outpatient surgical procedures. If you don't get <u>preauthorization</u> , benefits will be denied.
surgery	Physician/surgeon fees	No charge	20% coinsurance	<u>Preauthorization</u> is required for certain outpatient surgical procedures. If you don't get <u>preauthorization</u> , benefits will be denied.
If you need immediate	Emergency room care	\$150 <u>copay/visit</u>	\$150 <u>copay</u> /visit	In- <u>network</u> or <u>out-of-network</u> <u>copayment</u> is waived if admitted. Care must be rendered within 48 hours of onset of symptoms.
medical attention	Emergency medical transportation	No charge	No charge <u>Deductible</u> does not apply	None
	<u>Urgent care</u>	\$20 <u>copay</u> /visit	20% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$100 copay/day; \$200 maximum/admission \$100 copay/day at; \$200 maximum/admission for elective orthopedic & spine procedures performed at preferred Blue Distinction Centers (BDC) or \$500 copay/admission at other facilities \$100 copay/day; \$200 maximum/admission for bariatric surgery performed at	20% <u>coinsurance;</u> <u>45%</u> coinsurance for bariatric surgery	Preauthorization is required. If you don't get preauthorization, benefits will be denied. Copayments and coinsurance for bariatric surgery do not accumulate towards the out-of-pocket maximum.

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Common		What Will You Pay		Limitations, Exceptions & Other
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
		preferred BDC or 25% coinsurance at other facilities		
	Physician/surgeon fees	No charge	20% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
If you need mental health, behavioral	Outpatient services	No charge for intensive outpatient care; \$20 copay/office visit	20% coinsurance	None
health, or substance abuse services	Inpatient services	\$100 <u>copay</u> /day; \$200 maximum/admission	20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
	Office visits	No charge	20% coinsurance	Cost sharing does not apply for preventive services. Depending on the types of services, a copayment may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	
	Childbirth/delivery facility services	\$100 <u>copay</u> /day; \$200 maximum/admission	20% coinsurance	
	Home health care	No charge	20% coinsurance	Limited to 240 visits per <u>plan</u> year. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.
If you need help recovering or have other special health needs	Rehabilitation services	15% coinsurance	20% coinsurance	No charge for in-network applied behavioral analysis (ABA). Maximum number of Physical, Occupational and Speech Therapies is based on medical necessity.
	Habilitation services	Not covered	Not covered	You must pay 100% of these expenses.
	Skilled nursing care	No charge	20% coinsurance	Limited to 120 days of care. Benefits renew after 180 days without care. Preauthorization is required. If you don't

For more information about limitations and exceptions, see the plan or policy document at www.highmarkbcbsde.com or by calling 1-844-459-6452.

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Common	Services You May Need	What Will You Pay		Limitations, Exceptions & Other
Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Important Information
				get <u>preauthorization</u> , benefits will be denied.
	Durable medical equipment	No charge	20% coinsurance	None
	Hospice services	No charge	20% coinsurance	Limited to 365 days of care.
	Children's eye exam	Not covered	Not covered	You must pay 100% of these expenses.
If your shild poods	Children's glasses	Not covered	Not covered	You must pay 100% of these expenses.
If your child needs dental or eye care	Children's dental check-up	No charge under Delta Dental or Dominion Dental	20% <u>coinsurance</u> under Delta Dental; not covered under Dominion Dental	Delta Dental: \$1,500 maximum per person per <u>plan</u> year; Dominion Dental: no maximum.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Glasses

- Habilitation services
- Long-term care (non-hospice)
- Routine eye care (Adult)

- Routine foot care (unless medically necessary)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (30 visits per <u>plan</u> year)
- Dental care (removal of bony impacted teeth; limited accidental injuries)
- Hearing aids (one hearing aid, per ear, every 3 years up to age 24)
- Infertility treatment (lifetime maximum: \$10,000 medical and \$15,000 prescription drug)
- Non-emergency care when traveling outside the U.S
- Private-duty nursing (non-hospice; inpatient care in acute hospital setting; limited to 240 hours in a 12month period)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov.You can also contact the plan at 1-844-459-6452. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services State of Delaware: Highmark Comprehensive PPO

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Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, Highmark Blue Cross Blue Shield Delaware at 1-844-459-6452 or www.highmarkbcbsde.com. Additionally, a consumer assistance program can help you file an appeal. Contact the Delaware Department of Insurance/Consumer Assistance Program, 841 Silver Lake Blvd., Dover, DE 19904 or 302-674-7300 (local), 1-800-282-8611 (toll free) or consumer@state.de.us.

Does this Coverage Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 8933-893-1-200 (العربية) Arabic

Chinese (繁體中文): 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1-800-489-8933.

French (Français): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-489-8933.

French Creole (Kreyòl Ayisyen): Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-489-8933.

German (Deutsch): Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 1-800-489-8933.

Italian (Italiano): In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-489-8933.

Japanese (日本語): 日本語を話される場合、無料の言語支援をご利用いただけます。1-800-489-8933 まで、お電話にてご連絡ください。

Korean (한국어): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-489-8933 번으로 전화해 주십시오.

اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 893-893-489-10 تماس بگیرید: (فارسی) Persian-Farsi

Polish (Polski): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-489-8933.

Portuguese (Português): Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-489-8933.

Russian (Русский): Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-489-8933.

Spanish (Español): Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-489-8933.

Tagalog (Tagalog): Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-489-8933.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible: \$0

■ Specialist copayment: \$30

■ Hospital (facility) <u>copayment</u>: \$100 per day, Maximum \$200 per admission

■ Obstetric care copay/coinsurance: No charge

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Fotal Example Cost \$12,800

In this example, Peg would pay:

Cost Sharing		
\$0		
\$300		
\$0		
What isn't covered		
\$60		
\$360		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible: \$0
- Specialist copayment: \$30
- Hospital (facility) <u>copayment</u>: \$100 per day, Maximum \$200 per admission
- Diagnostic test (blood work) copayment:\$10*

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$1,060	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible:
- Specialist copayment:
- Hospital (facility) <u>copayment</u>: \$100 per day, Maximum \$200 per admission
- Diagnostic test (x-ray) copayment:

No charge**

\$0

\$30

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$200
Coinsurance	\$30
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$230

^{*} Assumes member elects a preferred lab.

^{**}Assumes member elects a freestanding facility.